



PACE MEDICAL
STAFFING

January 2010
Pace Medical Staffing
Bend (866) 718-2923
Eugene (877) 223-7223

Patient Safety - What Can You Do?



As health care professionals we are the front line of defense to prevent medical errors. Here are a few tips:

BE PREVENTATIVE: Always refer to the chart. We sometimes think we know the patient extremely well. Always practice looking at the chart as you may have missed a change.

BE ACCOUNTABLE: We all make errors sometimes it is best to always report it. If you are stressed or fatigued seek help from your supervisor. Silence can have very negative results for your patient.

BE SAFE: Make the time to be safe. Follow all safety procedures.

BE A TEAM: Share your knowledge. We all have successes and mistakes don't be afraid to share both you never know who you may help.

2010 WHAT IS GOING ON?

Portland Area – Need RN's. Contract and Per Diem

Correctional Facilities – Need RN's and Medication Aides

Eastern Oregon – Need Specialty RN's. Contract and Per Diem

Our needs can change daily. Make sure that your recruiter knows what you are willing to do. The perfect job may become available at any time. Refer your friends we are always in need of other great employees.



EMPLOYEE

of the Quarter

CONGRATULATIONS!

Jessica O. has been a great asset to Pace. She started recently and the facility she works in loves her. She will work any shift and over time as needed. She has a great I can do it attitude. Thanks Jessica you are doing a great job!



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Closure



Kristy Walters

Often as nurses one can encounter patients suffering from a terminal illness. Most of those have exhausted all treatment options available to them. The subject of Hospice is often avoided because most people equate it with giving up hope. However, this is not the case, as hospice helps provide additional support to the patient and the family. A patient should think about Hospice when they are ready to focus on managing the symptoms not curing

the disease. Hospice will discuss with the patient the symptoms and symptom relief, and also meet with the family so they are more aware of what to expect. So next time you see a family and patient struggling with a terminal illness think of Hospice. Let them know that Hospice is not necessarily synonymous with hopelessness.



Notice to Pace Medical Staff

- Pay periods are Sunday through Saturday.
- Completed time and mileage sheets **must** be received in the Pace Medical Staffing Corporate Office **no later than** 12:00 noon on Mondays. ***If your time and mileage sheets aren't received by then, we can not guarantee that you will be paid until the following pay period.***
- We will no longer call to remind you to send your time and mileage sheets to us.
- Always leave a copy of your time sheet at the facility where you worked.
- We do offer direct deposit. This is the best way to ensure that you are getting your paycheck timely. Contact Kristy and she will assist you in setting that up.
- Carefully review your completed time and mileage sheets before faxing them to us!
 - Use our time and mileage sheets (not another agency's or blank sheet). Please contact us at 1-866-718-2923, if you need the forms.
 - Use black ink
 - Do not scribble/cross things off
 - Write legibly
 - Have the supervisor (of the shift you worked) sign your time sheet
 - IF you do not take a lunch, write a "0" (zero) in that box and have the supervisor (of the shift you worked) initial it
- **Fax your time and mileage sheets to: 1-877-220-7223**

TRANSFERS

WHAT ARE YOUR RESOURCES?

- Wheelchairs with removable arms allow for easier lateral transfers.
- Use lateral transfer devices.
- Height adjustable electric beds have height control for easy transfers from bed to wheelchair.
- Gait belts with handles can be used during a stand pivot transfer from bed to wheelchair.
- If you don't feel safe ask for help.

Welcome to the team!

NEW EMPLOYEES

- Janelle S – RN
- Cheryl J – CNA
- Brenda O – CNA2
- Maggie C – CMA
- Stephanie D – CMA
- Boo H – RN
- Elizabeth L – LPN
- Michelle B – CNA
- Leah A – RN

Snickerdoodles

INGREDIENTS

- 1 cup shortening
- 1 1/2 cups white sugar
- 2 eggs
- 2 3/4 cups sifted all-purpose flour
- 1 teaspoon baking soda
- 2 teaspoons cream of tartar
- 1/4 teaspoon salt
- 2 tablespoons white sugar
- 2 teaspoons ground cinnamon

DIRECTIONS

1. Preheat oven to 400 degrees F (200 degrees C).
2. In a large bowl, mix together the shortening and 1 1/2 cups of white sugar until smooth. Stir in the eggs one at a time, blending well after each. Combine the flour, baking soda, cream of tartar and salt; stir into the batter until blended.
3. Roll the dough into balls the size of small walnuts. Roll in a mixture of 2 tablespoons sugar and 2 teaspoons cinnamon. Place 2 inches apart on an ungreased cookie sheet.
4. Bake in the preheated oven for 8 to 10 minutes or until lightly browned, but still soft.

